

Public Document Pack

To: Forum Members: Richard Blofeld, Patricia Brims, Fadia Clarke, Paul Dick, Reverend Mary Harwood, Jon Hewitt, Kate House, Peter Hudson, Brian Jenkins, Catherine Morley, Sheilagh Peacock, Derek Peale, Chris Prickett, Chris Prosser, David Ramsden, Clive Rothwell, Graham Spellman, Bruce Steiner, Suzanne Taylor, John Tyzack, Keith Watts, Stacey Williams and Charlotte Wilson

Councillors: Dominic Boeck and Councillor Mollie Lock

Officers: Cathy Burnham, Ian Pearson and Claire White

SCHOOLS FORUM AGENDA

Monday, 13th July, 2015
5.00 pm in the Shaw House

Item and Presenting Officer		Page No.
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13	Trade Union Facilities Time - Annual report for 2014/15 <i>Keith Watts</i> To Follow
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Agenda Item 13

Union Work supported by 'Facilities Time' Sept 2014 – May 2015

Report to West Berkshire Schools Forum

Casework	Email	Phone	In person	Meeting	Hearing
Capability Issues ¹	65	21	15	4	
Pay & Conditions	96	23	14	17	
Contracts	30	9	4	2	
Disciplinary Issues	32	13	10	5	4
Grievance	22	13	4	3	
Redundancy	23**	15	12	6	
Restructuring	19**	8	10	4	

Collective	In Person
LA Meetings ²	48**
Del Train	11
Personal	
Receive Train	17
Research	
Union Briefing	11

Union Conferences	10 days
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¹ Includes formal support through appraisal

² Such as Joint Consultative Panel and Education Liaison meetings.

** The number of attendances; more than one representative is likely to have been present at each meeting

Notes

Email: number of members supported by an exchange of emails

Phone: number of members supported through at least one phone call.

In person: number of members with whom a representative has met at least once

Meeting: number of members supported at a meeting with management.

Hearing: number of members supported at a hearing

Commentary

In each case there is very often additional activity involved e.g. a phone contact may result in email or phone contact with one or more bodies involved in the case e.g. the member's school, Human Resources or a School Improvement Advisor.

Members in West Berkshire schools are able to contact union representatives directly by email and telephone.

In addition to the above, time has been spent on consultation on policy and guidance documentation that the LA intends to issue to schools, research, planning, inter union and internal union consultation.

Unfunded time

Representatives spend time on internal union organisation such as attending, committee and general meetings. These activities are not undertaken in 'facilities time' Each union has a support infrastructure for its representatives that includes reference resources as well as briefings and training courses included above.

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